

7.1.1 ANNUAL GENDER SENSITIZATION ACTION PLAN



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,
KAMARAJ NAGAR, NH-67, RINGROAD, NANJIKOTTAI,
THANJAVUR – 613006, TAMIL NADU

GENDER EQUITY

Gender equity provides fairness of treatment for women and men, according to their respective needs, which is considered equivalent in terms of rights, benefits, obligations, and opportunities. Parisutham Institute of Technology and Science prevent violence against women and girls. PITS puts the focus on fairness and justice regarding benefits and needs within the education, health and humanitarian sectors for women and men, girls and boys.

Parisutham Institute of Technology and Science conduct a special orientation programme exclusively for all the girl students once they step into the campus as an I year students. This program gives insight towards the co-education and personal hygiene. This session is used for them as an Ice breaking session for many issues which has been faced by them earlier.

PITS have a separate cell actively working for girls students such as Women Empowerment Cell, Anti-Sexual harassment Cell, Women Grievance Cell and so on. All the cells are headed and administrated by Women faculties of PITS and girl students of PITS.

Dr.Rachel Doss, psychologist is available to address the student's stress related issues. Student adoption scheme is carefully undertaken by each department. Each mentor is allocated with 15 students to counsel their academic and personal problems to create fearless environment. Counselling is given to the students during their leisure time and if necessary after college hours.

WEC of PITS is conducting various activities to create awareness about Women Safety and Social upliftment. In this point of view, Martial Arts for Self-Defence, Sylambam and Yoga are incorporated in regular time schedule. This practice improves Self- Confidence in them and the Mental Health. Due to this, Women are able to overcome physical and mental frustration and sharpen their concentration skill.

Sports and Games give wider opportunity for the women to take part equally to men and it improves their Physical Fitness and Discipline. Women team of PITS always honoured by various Trophies in all Sports and Games.

National team for Roller Skating has PITS students as members.

Personality of a Woman improves when a platform is given to perform their skills. So, Sports Day, Annual Day, Cultural Week and all Extra- Curricular Activities are planned in such a way that Women are giving equal importance on the Stage. Learning Choreography, Costumes, Conducting competitions for Designing Hair and Megandi are being given free of cost.

In Academics, Women students shine better. To improve their Academic performances, women students from outstation are given opportunity to stay in the hostel to make them to be ready for Semester Examinations by means of Residential Camps.

PITS organize Blood Donation Camp on the Independence and the Republic Days. More eligible women always come forward to donate their blood for the needy people and thus their social responsibility is exhibited. PITS always track the Outstanding Women Alumni and honour them in such a way that they will be the Chief Guest for the Independence and the Republic days. Their Presidential Addresses impress other Women and thus their Social Status is glorified.

PREVENTION OF SEXUAL HARASSMENT CELL
AY 2022-2023

| MEMBERS / DESIGNATION | ROLE |
|---|-----------------------------|
| Dr. J. Nirmala / Principal | Chairperson |
| Prof. R. Kavitha / HoD / CSE | Senior Faculty |
| Dr. M. Mahalakshmi / Professor / Maths | Senior Faculty |
| Ms. S. Preethi / AP / AERO | Hostel Warden/Breeze(Girls) |
| Dr. A. Sophie / Doctor | Advisor |
| Mr. K. Rajesekaran / Sub Inspector (Police) | Advisor |

MINUTES OF THE MEETING

Date: 10.10.2022

Time: 11.00 am

Venue: Board Room

1. The meeting was started with welcome address by Dr. M. Mahalakshmi / Professor / Maths.
2. The Chairperson suggested Dr. M. Mahalakshmi / Professor / Maths to attend the awareness program in Prevention of Sexual Harassment which will be conducted Anna University Trichy.
3. The Chairperson ordered Prof. R. Kavitha / HoD / CSE to check dress code for girls students regularly.
4. Ms. S. Preethi / AP / AERO requested the Chairperson to arrange light facility on the way to breeze hostel.
5. Ms. S. Preethi / AP / AERO proposed the vote of thanks and the members disbursed.


CHAIRPERSON

PREVENTION OF SEXUAL HARASSMENT CELL
ACTION TAKEN REPORT

AY 2022 - 2023

Action taken on the resolution passed in the Prevention of Sexual Harassment Cell
meeting held on October 2022

| Point Number. | Resolution | Action Taken |
|----------------------|--|----------------------|
| 2. | The Chairperson suggested Dr. M. Mahalakshmi / Professor / Maths to attend the awareness program in Prevention of Sexual Harassment which will be conducted Anna University, Trichy. | Certificate attached |


CHAIRPERSON



PREVENTION OF SEXUAL HARASSMENT CELL
(PoSH Cell)
ANNA UNIVERSITY, CHENNAI-600025.



and
UNIVERSITY COLLEGE OF ENGINEERING, ANNA UNIVERSITY,
TIRUCHIRAPPALLI - 620 024.

ONE DAY POSH AWARENESS PROGRAMME CERTIFICATE

This is to certify that DR. M. MAHALAKSHMI from _____

PARISVTHAM INSTITUTE OF TECHNOLOGY & SCIENCE - THANJAVUR has
participated in the One Day PoSH Awareness Programme held on 10th February 2023 at
University College of Engineering, Anna University, Tiruchirappalli - 620 024.

Dr. K. PREMALATHA
Director,

PoSH Cell, Anna University, Chennai.

Dr. T. SENTHILKUMAR
Professor & Dean, University College of Engineering
Anna University, Tiruchirappalli.



WOMEN EMPOWERMENT CELL

AY 2022-2023

| MEMBERS / DESIGNATION | ROLE |
|--|----------------|
| Dr. J. Nirmala / Principal | Chairperson |
| Dr. R. Kavitha / HoD / CSE | Senior Faculty |
| Dr. M. Mahalakshmi / Professor / Maths | Member |
| Ms. G. Jayanthi / AP / ECE | Member |
| Ms. J. Pauline / Retired Headmistress | Advisor |
| Dr. A. Sophie / Doctor | Advisor |

MINUTES OF THE MEETING

Date: 23.01.2023

Time: 04.00 pm

Venue: Board Room

1. The meeting was started with welcome address by Chairperson.
2. Chairperson Appointed Dr. M. Mahalakshmi / Professor / Maths as a member of Women Empowerment Cell in order to replace Mrs. B. Krithika / AP / ECE.
3. Dr. R. Kavitha / HoD / CSE read the minutes of previous meetings and action taken.
4. Chairperson instructed Dr. R. Kavitha / HoD / CSE to conduct music class for girl students to enhance the music skills.
5. Dr. M. Mahalakshmi / Professor / Maths requested Chairperson to increase the sports training for girl students because of lack of training after pandemic.
6. The meeting ended with vote of thanks by Ms. G. Jayanthi / AP / ECE.


CHAIRPERSON

7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

SPECIFIC FACILITIES PROVIDED FOR WOMEN



PARISUTHAM INSTITUTE OF TECHNOLOGY AND SCIENCE,

KAMARAJ NAGAR, NH-67, RINGROAD, NANJIKOTTAI,

THANJAVUR – 613006, TAMIL NADU

Specific facilities provided for women in terms of:

- a. Safety and security
- b. Counselling
- c. Common rooms care
- d. Any other relevant information

a. Safety and security

- Security guards are appointed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under surveillance with high end CC cameras installed at prominent locations.
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours.
- Women faculty members accompany girl students when they participate in outdoor activities or industrial visits.
- The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.
- The Disciplinary committee curbs indiscipline in the campus.
- Separate hostels are provided for girls with appropriate security arrangements
- PITS is conducting various activities to create awareness about Women Safety and Social Upliftment. In this point of view, Martial Arts for Self- Defence, Sylambam and Yoga are incorporated in regular time schedule. This practice improves Self- Confidence in them and the Mental Health. Due to this, Women are able to overcome physical and mental frustration and sharpen their concentration.



Latitude 10: 44: 8.5596000000003869
Longitude 79: 7: 35.1371999999973639
Altitude 42.1



Shot on OnePlus
By Bhuvan Chowdary

GIRLS FLAG HOISTING



GIRLS PLAYING GAMES





GIRLS GYM



GIRLS HOSTEL



GIRLS BASKET BALL COURT



GIRLS TABLE TENNIS COURT



GIRLS SQUASH COURT

BOYS SQUASH COURT



GIRLS VOLLEY BALL COURT



GIRLS SNOOKER/BILLIARDS COURT



LADIES TOILET

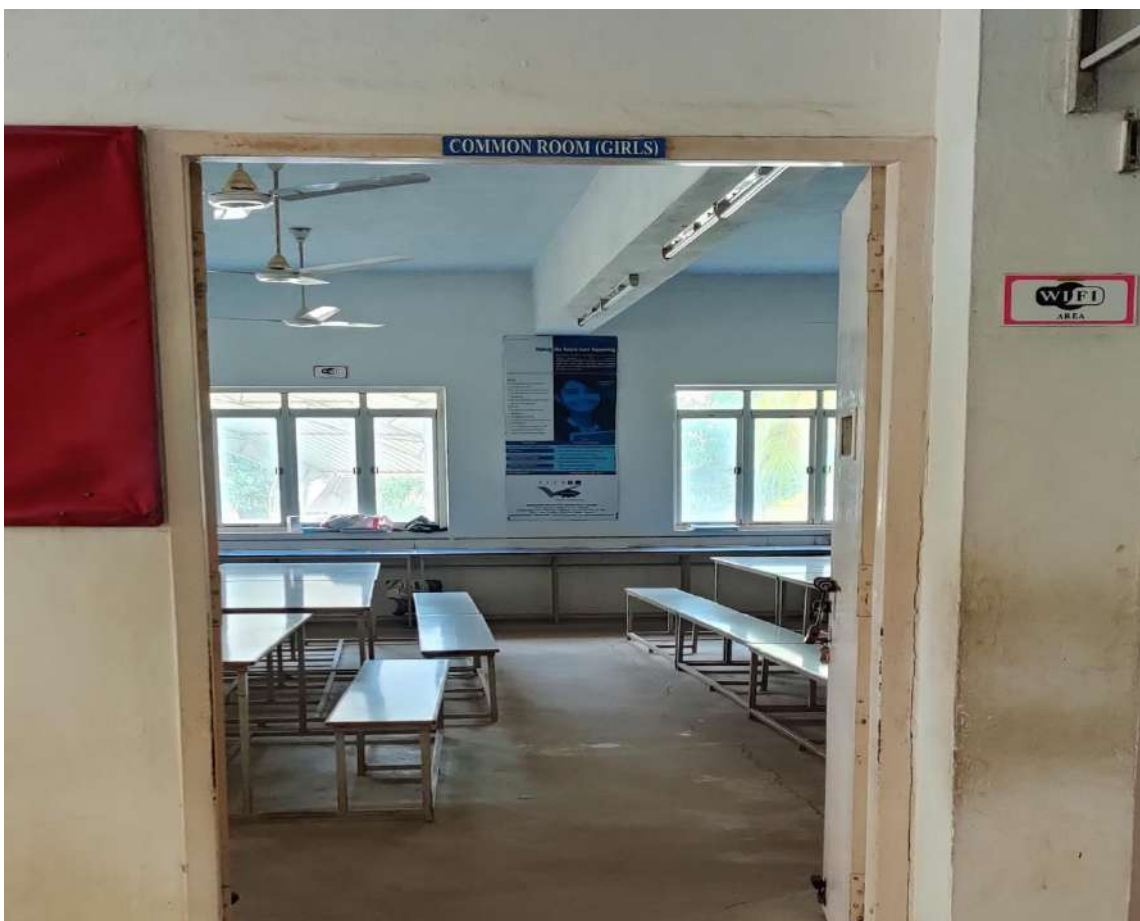


b. Counselling

- Student adoption scheme is carefully undertaken by each department. Each mentor is allocated with 15 students to counsel their academic and personal problems to create fearless environment. Counselling is given to the students during their leisure time and if necessary after college hours.
- Head of the department monitors the students and counsel the students regarding depression or misbehaviour
- Dr.Rachel Doss, psychologist is available to address the student's stress related issues.

c. Common room

- Girls common room and rest rooms are provided in the campus
- Central library provides separate reading space for girls, which is utilized during Library periods
- College canteen has separate space for girls
- Separate space and courts are provided for sports and games of girls and they are always encouraged.



GIRLS COMMON ROOM



BOYS COMMON ROOM

SANITARY NAPKIN VENDING MACHINE



RIFLE CLUB AT PITS




Dr. R. GANESH
Coordinator/IQAC
PARISUTHAM INSTITUTE
OF TECHNOLOGY & SCIENCE.
KAMARAJ NAGAR,
NH67 RING ROAD,
HANJAVUR - 613 006 (TN)


PRINCIPAL
Dr. J. NIRMALA, M.Tech., Ph.D.
Principal,
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